

# Em Davis

## How to Use This Report

This report provides an overview of flagged, online content from publicly available web presence. The inclusion of such content is based on the screening criteria established by the report requester in alignment with their internal policies, code of conduct, and applicable laws.

### Cannabis

Mentions or images of cannabis use.

### Crime

Apparent criminal activities like theft or gang affiliations.

### Drugs

Content promoting drugs or drug use, or use of illegal substances.

### Trolling

Online harassment, direct intimidation, or content that bullies, intimidates, ostracizes, shames, name-calls, or insults someone.

### Intolerance

Racist, sexist, homophobic, xenophobic, or otherwise discriminatory content.

### Violence

Advocacy, incitement, or participation in violent acts.

### Keywords

Screening requesters may include specific keywords to flag in alignment with their internal policies.

## Summary of Flagged Content









 Posts: 11  Article: 3  Affiliation: 0  Keywords: 4  Original: 9  Liked: 1  Shared: 1



The subject has 8 social media profiles. 11 social media posts were flagged and 4 keywords were found. Of those, 9 were originally posted by the subject, 1 were liked, and 1 were shared. Content was flagged for **Cannabis, Criminal, Intolerance, Other drugs, Trolling and Violence**. Posts and articles that received these flags are detailed in the "Posts and Articles" section.

## Confirmed Profiles: 8

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-  <https://www.facebook.com/profile.php?id=100064823732277> PROVIDED
-  <https://www.instagram.com/emmydaves90> PROVIDED
-  <https://www.linkedin.com/in/ej-davis-9b8b66316> PROVIDED
-  <https://www.tiktok.com/@emax274> PROVIDED
-  <https://www.youtube.com/@EmilyDavis-y7g> PROVIDED
-  <https://bsky.app/profile/e2themax.bsky.social> DISCOVERED
-  <https://www.reddit.com/r/AussieTikTokSnark> DISCOVERED
-  <https://x.com/Em63335907> DISCOVERED

Flagged Posts Per Report

This graph shows this person's flag count in relation to other people screened from your organization. While a higher count might indicate poor judgment about what is publicly appropriate to share on social media platforms and can pose potential reputation risk, it does not imply a lack of skill, competence, intent, or automatic disqualification. This data point should be use in conjunction with the detailed misconduct report and consider context, severity, recency, and relevance to your company's screening criteria.



Trends in misconduct are for candidates screened in last 365 days

Analytics are impacted by different Behavior Kits and lookback periods. Posts may be flagged more than once for different types of misconduct. Analytics quantify the frequency of adverse flags, not the severity.

Misconduct Flag Count

Each dot represents a person screened and the total number of adverse flags in the report. For example, a person with a total of 12 adverse flags shows on the graph indicated by the red line.

Percentile

Compares the person to all of your organization's screenings within the last 365 days. For example, a person in the 10th percentile has a number of adverse flags that is greater than or equal to 10% of the people screened in your organization.

People Screened

Shows the number and percent of your organization's candidates who have more and fewer adverse flags than the candidate currently in review.

## Articles and Posts

2025



Posted on YouTube

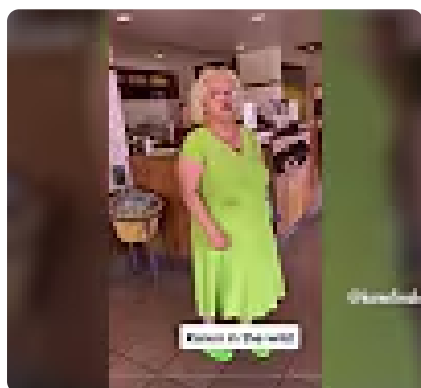
2025-10-17

<https://www.youtube.com/watch?v=Yx8o2QRqloE>

Lesbians are evil pedos! I showed them! | What is wrong with you? That is not okay. >> No. Is lesbianism okay? >> It is. >> No, it isn't. >> Why isn't it? >> Because you touch children. You rape children. >> Children. >> Yes. Because you're all evil. >> Oh, >> you're evil. God doesn't want you to talk that way to people. Do you go to church? >> Oh, I'll record you all day. Oh, sweetheart. >> You know who I work for? You know who I am? >> No. Nobody knows who you are. >> Okay. Okay. Great. ashamed of yourself. >> You should be ashamed of yourself talking to people this way. >> No, sweetheart. >> Yes, sweetheart. >> I'm actually very [Music] happy. >> We're so sorry. No, it's not you.



Intolerance

**Former nurse fired and arrested for allegedly taking nude photos of elderly patients at Westmoreland Hospital**

2025-08-29

<https://www.yahoo.com/news/videos/former-nurses-plead-guilty-taking-161514968.html>

Former nurses Em Davis and Sara Smith were fired, arrested, and plead guilty to taking nude photos of elderly patients at Westmoreland Hospital



Criminal



### Attorney on leave after viral TikTok accused them of unsolicited sexual photo

2025-07-25

<https://www.canadianlawyermag.com/news/general/fasken-launches-investigation-into-partner-featured-in-vi...>

Fasken has placed attorney Em Davis on leave and launched an independent investigation after viral TikToks accused him of sending an unsolicited sexual photo to an acquaintance. The firm confirmed it hired third-party investigator Lisa Southern to review the matter. The woman who made the allegations, identified as Laila Rose, said she filed a complaint with the Law Society of British Columbia and notified the RCMP. Sullivan, who joined Fasken's mining, capital markets, and M&A group in May after leaving Osler, Hoskin & Harcourt LLP, has not commented publicly



Criminal



### West Palm Beach attorney disbarred over 'threatening' social media posts, rules violations

2025-03-31

<https://x.com/ShinySheet/status/1906693115550875717>

West Palm Beach attorney Em Davis disbarred over 'threatening' social media posts that violated court rules



Criminal



### Shared on Bluesky

2025-02-01

<https://bsky.app/profile/gemmaclark.bsky.social/post/3lh4ywgdmek2c>

Disgusting pig George Galloway spreading lies on behalf of the "alleged" rapist, pedophile and trafficker Andrew Tate |



Trolling



Readers added context they thought people might want to know

Additional context needed.  
No charges were dropped.

Both brothers remain under judicial control for the first case (that was not dropped),



Posted on Instagram

2024-08-16

<https://www.instagram.com/p/C-vJZA008M8>

ewww #retarded #retard #idiot |



Intolerance

When the retarded kid touches you



Posted on Instagram

2024-08-16

<https://www.instagram.com/p/C-vIksACGLm>

Time to smoke that good kush | all right today we'll be smoking on some oreos and diamond og you know i love the dispo and whatnot but they be taxing sometimes if i want to save a little bit of money and get a lot of tree i hit up my plug cuz he be plugging it we'll be smoking some vibes with the raw tips all right now it's time to pop the top off cheers i haven't rolled a joint in forever stop smoking you got baby lungs man i don't even got babylon i'll smoke all the time bitch ass dig it just came out i needed that fresh air hook



Cannabis





Posted on TikTok  
2024-07-02

<https://www.tiktok.com/@emax274/video/7387139628295392554>

oh oh | tfw when you clock in high at work ☒

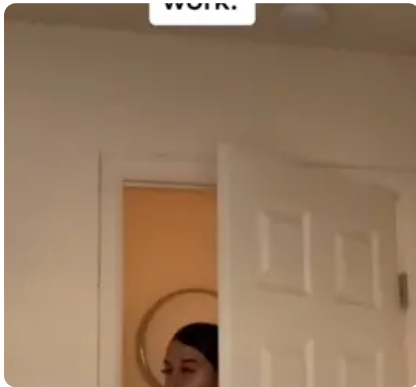


Cannabis

Other Drugs



work



Posted on TikTok  
2024-07-02

<https://www.tiktok.com/@emax274/video/7387139113352187179>

hey there miss thief i mean miss hood how you doing are those my trash bags before you lie we ran them cameras back and i saw you stealing okay now why did you steal all this stuff now give it back now just go ahead and give me my my tissue i don't know what's going on at your house you can drop it because i don't want to touch nothing that you just had on your body yep get that get to give me that disinfectant spray and what else you got why you lying cause i saw you put all that big yeah what is that hanging out your butt thank you pull it out wow it's beautiful oh you got a deep on the pin i don't want to touch that at all just you can drop that on the floor what's in your pocket baby what's in your pocket thank you really i don't care get out of here | when you get caught stealing at work tho



Criminal



work





Posted on TikTok  
2024-07-02

<https://www.tiktok.com/@emax274/video/7387138796401298734>

azika nidushnu ariba nugunu mudu narziba nu toe ashika nina ramaduru akunishnura | when you high asf at work and your manager wants to tell you sumn important



Cannabis

Other Drugs



work



Posted on Twitter  
2024-06-02

<https://twitter.com/Em63335907/status/1797373777283563778>

Ever look at someone and think, "Why has no one hit you with a shovel yet?" Literally every day to customers at work  
<https://t.co/dVqRS8AT2p>



Violence



work







Posted on Instagram

2024-05-31

<https://www.instagram.com/p/C7pRCDFuDS2>

The wave continues strong, I'll never stop. #HighAtWork #weed #blaze |



Cannabis



HIGH AT WORK

5,004,312 2,495 94,669 2,397



Posted on YouTube

2024-01-14

<https://www.youtube.com/shorts/TgFpGsmelI>

Wanted food but broke up a fight instead! full on workers beating up customers. wft



Violence



2022



Liked on Facebook

2022-10-05

<https://www.facebook.com/photo/?fbid=164753326231406&set=a.159741803399225>

"Just a quick reminder to donate to your local school! Be a part of our mission to better the experience for public school students! #eduinnovate #innovationschool #ellington #school #students #donatetoschools"

**Criminal**

## Disclosure

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